

PRESIDENT'S MESSAGE

I would like to take this opportunity to first thank our past president Luc Carriere for the years of dedicated service he gave to the CS Group and his union. I had the pleasure of working closely with Luc for all of those years, for the most part in my role as Vice-president, and know full well the effort, sincerity and focus that Luc brought to the position of president. I can only hope that I can continue to build on the accomplishments of the Group achieved under Luc's leadership.

I would also like to thank the national executive for their hard work and making my transition into the position of president a smooth one. They have selflessly given their time to the membership and their union. I am proud to be a part of this team.

The CS Group election is now complete and the Group Annual General Meeting has taken place.



There were seventeen candidates alone for member-at-large in a field that has never been stronger. It is evidence that we are better-informed and more organized as so many of our members seek to become active at the national level.

The delegates to our AGM met on August 24, 2013 to conduct the business of the Group on your behalf. This is the opportunity for stewards and members who have chosen to participate to provide direction on how we will deal with the challenges facing the CS

Group in the coming year. The spectre of further government cuts, workforce adjustment and an agenda of outsourcing of IT services continue to loom large.

We will need every hand and an engaged membership to tackle these issues. The Institute leadership has pledged its support and the resources we will need to fight contracting out and what is clearly a concerted attack on our jobs.

Finally, I promise that your Group executive and stewards will be coming out to talk to you about your union and hear your concerns, thoughts and ideas as part of the PIPSC Better Together Campaign. I hope to personally speak with many of you in the coming months.

Stan Buday
CS Group President



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WORKPLACE ORGANIZING BY LUC CARRIÈRE



An important part of a strong union is good workplace organizing. Workplace organizing is the ongoing work that stewards and other members of the union do to raise awareness about union and work-related issues, and to create solidarity and a sense of pride among union members in the workplace.

It is perhaps more important now than at any other time in the history of the labour movement in Canada to create a strong and united front in the workplace. Changes in the economic and political climate are increasing the pressure on workers. Employers, looking to cut corners

in a more competitive global market, are becoming more aggressive and creating hostile work environments. Governments are moving to the right, and the general political climate from coast to coast is worsening.

All of these factors can contribute to low morale and a sense of powerlessness and apathy among workers.

Working together for change

Despite this dramatic shift in power in the workplace, union members can work together to improve their working and living conditions. Together we have the power to fight for improvements to the collective agreement and to labour legislation, to challenge governments and elect new, more progressive ones, and to strengthen solidarity with workers around the world. One key in this struggle is workplace organizing. Motivating workers

to fight for their rights is important for many reasons:

- Rank and file activism is the heart of the labour movement.
- Daily struggles on the shop floor help workers gain the confidence they need to take on broader issues.
- Organizing creates a show of strength and a sense of unity among workers.

Luc Carrière
Mobilization/Organizing Officer



The Professional Institute of the Public Service of Canada

RALLY AGAINST OUTSOURCING OF PUBLIC SERVICES , BY STEPHANE AUBRY

Rally against Harper government's outsourcing of public services, August 23rd 2013

On August 23th 2013 at lunch time, hundreds of IT professionals represented by the Professional Institute of the Public Service of Canada (PIPSC) held a rally in the National Capital Region to voice their concerns about the government's increasing use of outsourcing.

The government of Canada spends upwards of \$1 billion annually on outsourcing services that could be provided internally at less cost to Canadian taxpayers. Recently, in June of 2013, a \$400 million contract was awarded to consolidate the federal government's email systems, a task that could have been completed using existing staff and which caused uproar within the ranks of federal IT professionals.



Some things work
better together
Public Service + Professionals



Ian Gallant
CISA



Nisha Blake
WSQC



Dr. Jeffrey Brook
EC

PIPSC + Professionals

The Professional Institute
of the Public Service of Canada
www.pipsc.ca



The rally took place at the Park de la francophonie in Gatineau and featured Nycole Turmel, Member of Parliament for Hull-Aylmer, National President Gary Corbett and Stéphane Aubry speaking on behalf the CS Group.

[\(More pictures available on Facebook\)](#)

Support the Better Together campaign to protect public services, jobs and PIPSC. Sign up online form at:
<http://www.pipsc.ca/portal/page/portal/website/aboutinstitute/together/form>



Count me in! 

COMMUNICATION TO STEWARDS AND MEMBERS BY LUCILLE SHEARS



We would like to remind all Stewards to ensure that their contact information is correct as found on the Steward List on the PIPSC website. You can find the link to update on the right side of the PIPSC home page (Update your Personal Information/Change of Address). You should also encourage all

CS members to do the same. If any members choose not to have PIPSC correspondence sent to their work email address, we encourage members to go to the PIPSC website and request a PIPSC email account.

Keep yourself and the members in your workplace informed of the ongoing activities of the CS Group and the Institute.

The CS Group National Executive would like to hear your opinions and ideas on any subject matter such as your collective agreement, working conditions, benefits, workplace, etc. Your

comments are very important. Please, do not hesitate to contact me or any other CS Group Executive member. Also, please let us know if you would like to become a member of your Regional Organizing Committee (ROC).

In solidarity,

Lucille Shears
Steward Officer
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 709-765-8077



Did you know ? THE FACTS ON PUBLIC SERVICE SICK LEAVE

The existing system of banked, unused sick leave was introduced in 1970 and, in the absence of a short-term disability plan, is intended to allow employees who are ill or disabled for extended periods to be paid their regular salary until they qualify for long-term disability coverage. It currently takes a minimum of 4.3 years for a PIPSC member to accumulate the 65 days of unused sick leave required to meet the qualifying period for long-term disability. Many federal public servants have not accumulated the sick leave required to bridge the gap between short-term sickness and eligibility for long-term disability.

To read more about Public Service Sick Leave please visit PIPSC Website at:

<http://www.pipsc.ca/portal/page/portal/website/aboutinstitute/together/stand/leave>

ELECTION REPORT, BY MARC SABOURIN

The CS Group held its elections from July 26, 2013 to August 20, 2013. For this occasion, an election committee was formed as follows:

President: Marc Sabourin
 Member: Deborah Wainwright
 Member: Ron Hugh

Position	Outgoing Elected Member
President	Vacant
Member at large	Guy Abel
Member at large	Deborah Butler
Member at large	Darrell Green
Member at large	Robert Tellier
Member at large	Pierre Touchette
Member at large	Dean Corda (appointed by executive)
Member at large	Marcel Journeay (appointed by executive)

1- Three (3) applications were registered for the position of president.

Stan Buday was elected for a term of three years. (1334 votes)

The following candidate have not been elected

(1) Pierre Touchette (586votes) (2) Miguel Daraïche-Leblanc (207 votes)

2- Seventeen (17) applications were registered for six (6) positions of active members. The first five (5) following persons were elected for a term of three (3) years and the sixth (6) following person was elected for a term of two (2) years :

Prairies Regional Representation under Regulation R.4.1.1.3

(* Rob Scott (552 votes)

(1) Guy Abel (1270 votes) (4) Eva Henshaw (782 votes)
 (2) Deborah Butler (1154 votes) (5) Stacy McLaren (765 votes) (2 years mandate)
 (3) Pierre Touchette (984 votes)

3- The following candidates have not been elected:

(6) Robert Tellier (747 votes) (12) Simon Lennark (387 votes)
 (7) Miguel Daraïche-Leblanc (663 votes) (13) Karim Chaggani (289 votes)
 (8) Gordon Bulmer (615 votes) (14) Shane Hultquist (246 votes)
 (9) Dean Corda (530 votes) (15) William Morton (214 votes)
 (10) Darrell Green (504 votes) (16) Peter Taticcek (129 votes)
 (11) Marcel Journeay (422 votes)

4- Following Stan Buday's election, the position of vice-president became vacant. A a special meeting of the CS Group executive, Pierre Touchette was appointed vice-president as per Section 4.2.3 of the group's By-Laws. This appointment left a position open on the executive that was filled by Robert Tellier for a term of (2) two years, in accordance with Section 4.2.4 of the same By-Laws.

5- The CS Group Election Committee on behalf of the CS Group Executive would like to thank all the candidates. We would also like to congratulate elected members of the 2013 CS Group election.

Marc Sabourin
2013 CS Group Election President

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<https://www.facebook.com/pages/IPFPC-PIPSC-Groupe-CS-Group>

<http://www.facebook.com/groups/CS.Group.News/>

SHARED SERVICES CANADA - REPORT BY CRAIG BRADLEY

The SSC National Consultation Team was disappointed to hear on June 25, 2013 that Shared Services Canada (SSC) had decided to outsource the modernization of the government of Canada's new email system to Bell Canada and CGI. While the announcement came as no great surprise, we had hoped that SSC would make the right decision and create a modernized email system using the "dedicated team of high performing employees" that it refers to in its Mission Statement.



For all of us, those directly affected and those not by the outsourcing of Email to Bell Canada and CGI, the coming year will be our most challenging yet. Just this month SSC began Industry Engagements on GCNet and Data Centre Consolidation with RFPs expected before the end of fiscal year. The

recently announced "horizontal tilt" of the Operations Branch will continue the confusion that has persisted since the day SSC was announced with employees' wondering where they belong. All of this has happened in only the first four months of the fiscal year. What can we expect in the next eight months?

While PIPSC National, the SSC National Consultation Team, and the CS Group will continue to challenge Shared Services Canada on its decision on Email, we must also focus on our members who have and will be affected by this decision. SSC has committed to employment continuity for these members and will be supporting them through their transformation to other positions within the organization. As a Union, we will work together to ensure that Shared Services Canada is held to this commitment and that all our members effected are able to find successful employment at SSC.

Now more than ever we must all stand together as one! Instead of asking what is the union doing about these things, each of us need to ask what can I do. Only by working by standing up for our rights and working together, in solidarity, will we prevail.

In Solidarity,

Craig Bradley
SSC National Consultation Team

WHO ARE WE ?

President: Stan Buday, sbuday@pipsc.ca
 Vice-President/Subgroup Officer: Pierre Touchette, ptouchet@pipsc.ca
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 Treasurer: Deborah Butler, butlerd@pipsc.ca
 Bargaining Officer: Guy Abel, gabel@pipsc.ca
 Webmaster: Stéphane Aubry, aubry.s@pipsc.ca
 Steward Officer: Lucille Shears, shearsl@pipsc.ca
 Membership Officer: Ron Hugh, hugh@pipsc.ca
 Classification Officer: Marc Sabourin, sabourin@pipsc.ca
 Communication Officer: Robert Tellier, rtellier@pipsc.ca
 Member at large: Robert Scott, robscott@pipsc.ca
 Member at large: Eva Henshaw, eva.henshaw@forces.gc.ca
 Member at large: Stacy McLaren, smclaren@pipsc.ca



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